



Los Médicos Voladores Statement of Principles

The achievements of an organization are the result of the combined efforts of the individuals in the organization working together toward common objectives. These objectives should be realistic, should be clearly understood by everyone in the organization, and should reflect the organization's basic character and personality. If the organization is to fulfill its objectives it should strive to follow certain other fundamental principles:

First, there should be highly capable, innovative people throughout the organization. These people must have the opportunity to use their everyday job skills in the "Flying Doctors" organization. This is especially important in a service organization where these skills can help in the rapid growth of the overall organization. We must always be open for new and better ways of providing medical service.

Second, the organization should have objectives and leadership which generates enthusiasm at all levels. People in important positions should not only be enthusiastic themselves, they should be selected for their ability to engender enthusiasm among their associates.

Third, the organization conducts its affairs with uncompromising honesty and integrity. People at every level in the organization are expected to adhere to the highest standards of ethics, and to understand that anything less is totally unacceptable. As a practical matter, ethical conduct cannot be assured by written policies; it must be an integral part of the organization, a deeply ingrained tradition that is passed on to new people coming into the organization.

Fourth, even though our organization is made up on people fully meeting the first three requirements, all of us should work in unison toward common objectives, recognizing that it is only through effective, cooperative effort that the ultimate in efficiency and achievement can be obtained. It has been our policy not to have a tight military-type organization, but rather, to have overall policies which are clearly stated and agreed upon, and to give people the freedom to work in ways they determine best for their own areas of responsibility. The objectives are not solidly cast but can be modified from time to time reflecting the changing nature of our service.